

Music Director of Metropolitan Community Church Illiana Job Description

Metropolitan Community Church Illiana is a small Christian church in Portage, IN with a primary outreach to the gay, lesbian, bisexual, transgender communities. The worship style is blended with traditional, gospel, contemporary and praise music. The church has both a piano and an organ available, though other forms of accompanying will be considered. The church embodies inclusive language in its references to God, where either the masculine is balanced with a feminine reference or a non-gendered reference is substituted (meaning we change the words to the hymns). The focus of the church is on inclusivity, acceptance, wholeness and social justice. We celebrate communion every Sunday. We utilize a variety of music resources including the New Century Hymnal in the pews, printed words in the bulletin and the MCC Inclusive Language Hymnal.

The Music Director of Metropolitan Community Church Illiana will serve as the primary musician and choir director for the churches' worship service. The Music Director will work with the Pastor to plan liturgically inspired music for each service which typically includes, though may change, the following: opening hymn, praise song, reading response chorus, sermon hymn, prayer response, offering response, communion (chorus or sung liturgy) and closing hymn. The Music Director will work with choir and other volunteers to grow and develop the music program of the church. The Music Director reports to the Pastor.

Requirements:

- 1) Ability to play various styles of music for congregational singing and service elements (prelude, offering, etc.)
- 2) Direction and development (quality and quantity) of our church choir; including music selection, rehearsals and recruitment
- 3) Weekly special music selection (choir, soloist, or ensemble) for the worship service
- 4) Assist the pastor in selection of sing-able congregational hymns/songs for services that complement the season/liturgy/theme
- 5) Work with volunteers (soloists, musicians) to incorporate them into the music program
- 6) Commitment to inclusive language in musical text
- 7) Acceptance of the diversity and value of the GBLTQ community

Compensation: \$85 per service, as an employee (relevant taxes will be withheld and reported on a W2 to file with the IRS, this will not be considered an independent contractor position). The church will be responsible for the employer portion of the taxes. Payment will be by check and will be made at the end of the month for services performed that month. A W9 form and work eligibility must be completed and provided to the Treasurer before payment can be made.

Hours: Sunday - Choir practice 9:00am, Worship 10:30am until noon.

Schedule:

- 1) Each Sunday morning - We are aware that there will be Sundays when you will not be available, those should be pre-scheduled so that a substitute can be arranged.
- 2) Christmas Eve, Good Friday, and Ash Wednesday (generally either 6:30pm or 7:00pm start)
- 3) Various other services that may come up, such as weddings, funerals, gala and TDOR. These will be individually negotiated for availability and compensation.

Background Check: MCC Illiana will do a background check at initial employment and at a schedule determined by our Standard Operating Procedures.